



## WORK HEALTH AND SAFETY POLICY

Comgroup Supplies Pty Ltd is committed to providing and maintaining a safe workplace for all workers including employees; contractors; subcontractors; volunteers; outworkers; apprentices and trainees; clients; visitors and the public. Workers also have separate responsibilities to help maintain our compliance with the *Work Health and Safety Act 2011*, *Work Health and Safety Regulation 2011*, codes of practice and other safety guidance material.

Management will uphold compliance by:

- Protecting the health and safety of workers and other people by eliminating or minimising workplace risks as far as is reasonably practicable
- Consult and provide information; instruction and training with the workforce on matters relating to safety to enable them to work safely
- Provide employees with safe plant, equipment, and personal protective equipment (PPE) to complete the inherent requirements of their role
- Encourage employers and employees to take a constructive role in improving health and safety practices at all facilities including to and from their place of residence
- Provide a suitable injury management and return to work program for all workers
- Deliver continuous improvement and progressively higher standards of health and safety
- Ensuring that all work permit systems are completed such as, Working at Heights, Confined Space Entry and Hot Work. This is not a definitive list all other permits must be completed as part of your trade

Workers and members of the public will uphold compliance by:

- Taking reasonable care of their own health and safety and others around them
- Follow safe work procedures, instructions, and rules
- Actively participate in safety training and use the safety equipment and PPE provided
- Report all injuries and incidents; along with any health and safety hazards that may occur

We will continually strive to provide a safe and healthy work environment that is free from injury and illness. Co-operation, participation and a commitment to health and safety are the key to achieving this.

Steven Myler  
**CEO**

  
Signature

Terry McManus  
**Head of People and Safety**

  
Signature

Work Health and Safety Policy – Version 2 – 01/11/2023 – Review Date: 01/11/2028

*Our Values: Customer Focused, Highest of Quality, Safety Conscience, Teamwork, Accountability and Respect*